

# SANDRA TIBBS, PhD

Executive Coach | Keynote Speaker | Corporate Consultant



“Sandra is a wonderful speaker and is very detailed in each subject she speaks on. Sandra is highly recommended as a valued speaker that brings solutions to everything she teaches.”— Chris Shelton, JP Morgan

Whether Dr. Tibbs is speaking about developing your leadership presence, adjusting to organizational change or encouraging women to embrace their inner leader, listeners can expect to come away inspired, motivated and with the tools needed to overcome critical challenges. As audiences listen, they become more conscious of their current behaviors, and can see more clearly how they affect their professional lives. Via Dr. Tibbs’ case studies, topical lists, to-dos and actions they can add into their daily professional endeavors, audiences are challenged to fully examine their long-term goals and envision how putting their newly-learned practices into place can help them become reality.

## SIGNATURE KEYNOTE SPEECHES

- ***How to Use Your Leadership Presence to Build Relationships, Influence Others and Make an Impact:***  
Participants will discover how to “show up” and emanate their authentic leadership style to make a positive impact on others, their organizations and the world.
- ***Why Women Leaders Should Embrace Their Differences to Lead at their Highest Potential:***  
Women leaders learn to identify their specific strengths, embrace the unique qualities they bring to the table and use them to become the strong, authentic and impactful leaders they are.
- ***Get Out of Your Own Way: How to Become an Exceptional Leader, not just a Good One:***  
Participants will learn how to recognize self-sabotaging behavior in themselves and how to get rid of it for good in order to lead to the best of their abilities despite uncertainty and risks.
- ***Leveraging the Power of Authenticity: How to Lead Others So They Want to Follow:***  
Participants will discover how to stop imitating other leaders, embrace the power of their own leadership style, and leverage that authenticity to unite others and align them under their vision.
- ***Courage, Hope, and Action: How Resilient Women Lead:***  
Participants will find the courage to lead unapologetically as a woman, to find the hope in their future as a leader, and take action despite their fears. Courage, hope and action will provide participants with the resilience to overcome any leadership challenges.

“Sandra Tibbs has an exceptional ability to provide engaging information to her audience. She skillfully addresses an audience of any size with relevant, insightful, and clear presentation style. Her unique Insights and lively nature connect to audience members on a personal level. At Cornerstone’s Leadership Conference, she shared advanced information about the importance of increasing one’s resilience to become better leaders, as well as tools to overcome resistance and drive change effectively. Her knowledge of intelligent leadership to promote successful teams was extremely well received by audience members.”-- Corina Balsells, Senior Director, Training & Events, Cornerstone Credit Union League

## SIGNATURE BREAK-OUT SESSIONS

- **Strong Leadership Presence in Every Situation to Gain Buy-In and Influence:**  
Participants will discover their leadership presence blind spots and find the tools to present themselves as strong leaders in any situation. They will leave understanding how to be the leader others want to follow.
- **See Yourself as Others See You to Increase Your Influence and Impact:**  
Leaders must understand how others perceive them in order to lead effectively. In this session, participants will look at how their leadership presence affects others and how to improve it for better results and team unity.
- **Overcoming Resistance to Change in Yourself and Others**  
Participants will discover why people resist change and what the secret to sustainable change in an organization is. Participants will walk away with tools to help themselves and those they lead embrace change and make it stick.

“ Good session, very needed, it gave me a few ideas on how I am going to implement change as a new CEO.”—  
Alex Mendes, CEO,  
Credit Union League

## ABOUT SANDRA

Dr. Sandra Tibbs is a foremost expert in leadership presence development. As an accomplished leader, corporate trainer, speaker, executive coach and consultant who has worked with leaders in Fortune 500 companies, she provides leaders with the tools they need to develop their leadership presence and authenticity. Combining her extensive experience in military intelligence training with an understanding of neuroleadership and organizational leadership, she offers clarity of vision and insightful perspective into organizational and personal leadership needs. Dr. Tibbs has more than 14 years of leadership experience at different levels of organizations. Her career highlights include leading as an Intelligence Officer in the United States Air Force where she formed part of the executive team for an organization of more than 2,000 people, boosted division's development efforts through creative resource reallocation and reprioritization, and oversaw the budget to meet strict national level intelligence requirements for Homeland Security and other national missions. A native of Peru, she is fully fluent in English and Spanish. In her spare time she enjoys going on family hikes and taking her dog Thor, a harlem great dane, for walks.

## WHERE DOES SANDRA SPEAK?

Women's conferences, professional women's groups, corporate settings, organizations, associations, conferences, and colleges.

## WHO HAS SANDRA SPOKEN FOR (PARTIAL LIST)

Verizon • Cornerstone Credit Union League • Heineken • Freddie Mac • CoStar • Roche • Freddie Mac  
Asurion • JP Morgan • Aeropostale • Medsurant • Celgene • USI Insurance Services • Bunzl • Hilton  
Proctor & Gamble • E\*trade • Heineken • Avery Dennison • AbbVie • TIAA • OPower • Deloitte

“ Sandra is a vibrant speaker with the ability to draw in and engage individuals to interact and actively participate in any discussion. She is driven, energetic, and strong. Her amiable approach and finesse to comfort others to share their message without hesitation brings forth a more enlightening dialogue. Sandra's confidence and power of influence over the audience helped them to get involved.” – **Viola Marshall, Director of Accounting at Texas Medical Liability Trust & President ALFPA San Antonio**

HOW TO BOOK SANDRA email [info@neverestsolutions.com](mailto:info@neverestsolutions.com) or by phone at (210) 827-6427.

FOR A SPEAKING VIDEO AND MORE REVIEWS <http://www.neverestsolutions.com/speaking.html>